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Cherwell District Council and South Northamptonshire Council

Joint Commissioning Committee

Minutes of a meeting of the Joint Commissioning Committee held at The Fourm, Moat Lane, Towcester, Northamptonshire NN12 6AD, on 16 November 2017 at 2.00 pm

- Present: Councillor Ian McCord (Chairman)
Councillor Barry Wood (Vice-Chairman)
- Councillor Anthony S. Bagot-Webb
Councillor Phil Bignell
Councillor Roger Clarke
Councillor Mike Kerford-Byrnes
Councillor Chris Lofts
Councillor D M Pickford
Councillor Barry Richards
Councillor Nicholas Turner
- Substitute Members: Councillor Peter Rawlinson (In place of Councillor Rebecca Breese)
Councillor Richard Mould (In place of Councillor Dan Sames)
- Apologies for absence: Councillor Rebecca Breese
Councillor Dan Sames
- Officers: Yvonne Rees, Chief Executive
Hedd Vaughan Evans, Transformation Project Manager
Claire Cox, Team Leader - Human Resources & Organisational Development
Natasha Clark, Interim Democratic and Elections Manager

36 **Declarations of Interest**

There were no declarations of interest.

37 **Petitions and Requests to Address the Meeting**

There were no petitions or requests to address the meeting.

38 **Chairman's Announcements**

There were no Chairman's announcements.

39 **Minutes**

The minutes of the meeting of the Committee held on 11 October 2017 were agreed as a correct record and signed by the Chairman,

40 **Urgent Business**

There were no items of urgent business.

41 **Exclusion of the Public and Press**

Resolved

That, in accordance with Section 100A(4) of Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that they could involve the likely disclosure of exempt information as defined in paragraphs 1, 2, 3 and 4 of Schedule 12A of that Act and that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

42 **Final Business Case - Management Restructure**

The Chief Executive submitted exempt report which set out the final proposal for the management restructure following staff consultation and sought approval for the recommended management structure.

The Chief Executive gave an overview of the final structure. Councillor Bignell, Chairman of the Joint Councils Employee Engagement Committee (JCEEC), advised the Committee that JCEEC had supported the proposed structure, subject to a minor amendment to one of the job titles, and recommended it be approved by the Joint Commissioning Committee.

Resolved

- (1) That, having given due consideration, the responses to the consultation process with the affected staff and trade union representatives and from the Joint Councils Employee Engagement Committee be noted.
- (2) That the final business case for the management restructure and the commencement of recruitment to the new posts, on the pay, terms and conditions as set out in the exempt annex to the Minutes (as set out in the Minute Book) be approved
- (3) That it be noted that the Cherwell District Council (CDC) Executive on 6 November 2017 and the South Northamptonshire Council (SNC) Cabinet on 13 November 2017 considered and approved a report to delegate to the Joint Commissioning Committee (JCC) authority to approve the financial implications of the business case.

- (4) That the rationale for proposed changes to statutory officers (Section 151 Officer and Monitoring Officer) as set out in the exempt annex to the Minutes (as set out in the Minute Book), subject to successful recruitment of candidates to the relevant roles and approval of proposed changes at a Council meeting at CDC and SNC be endorsed.
- (5) That responsibility for implementation of the business case, including determination of any voluntary redundancy requests received, any compulsory redundancies as a result of the implementation process, requests for early or voluntary retirement, notice periods and other related matters be delegated to the Chief Executive.
- (6) That it be noted that those postholders in-scope of the business case were declared at risk at the JCC meeting on 11 October 2017.

The meeting ended at 2.30 pm

Chairman:

Date:

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By virtue of paragraph(s) 1, 2, 3, 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

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